



SF 446 – Veterans Preference Law (LSB2252SV)
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 Fiscal Note Version – New

Description

Senate File 446 amends the appointment and employment preferences for veterans in the public sector. Veterans will receive a preference of five points added to the final score of any examination, test, or evaluation for all State of Iowa and local government jobs. An additional five preference points will be provided to veterans with a service-connected disability. The Bill requires the Department of Administrative Services (DAS) to consult with the Attorney General (AG) to develop a plain language written statement that outlines the rights and duties contained in Iowa Code chapter **35C**. This statement is to be posted on the DAS, the AG, and the Department of Veterans Affairs webpages. The DAS is assigned the responsibility of administering and enforcing this chapter.

Assumptions

- The DAS will audit the hiring of all State and political subdivision jobs in Iowa. All State jobs and political subdivisions will include jobs in all three branches of government at the State level, counties, cities, townships, school districts, city-county consolidated entities, multicounty consolidated entities, or any other special purpose district that certifies its budget to the county auditor. The DAS is currently not involved in the hiring process for political subdivisions.
- The Bill does not provide an appropriation or a mechanism to charge the governmental entities for the review of their records.
- There is no penalty assessed for violations of this chapter.

Fiscal Impact

This Bill is estimated to increase State General Fund expenditures for staff at the DAS as follows:

	Full Time Equivalents	Expenditures
Human Resources Professionals	6.0	\$ 350,000
Human Resources Coordinator	1.0	82,300
Support		34,750
IT Equipment		50,000
Total	7.0	\$ 517,050

Source

Department of Administrative Services

/s/ Holly M. Lyons

March 27, 2015

The fiscal note for this bill was prepared pursuant to **Joint Rule 17** and the Iowa Code. Data used in developing this fiscal note is available from the Fiscal Services Division of the Legislative Services Agency upon request.